



Application for Employment

(APPLICATIONS NOT FILLED OUT COMPLETELY WILL BE REJECTED)

Peterbilt of Las Vegas, Inc. is an equal opportunity employer. No question on this application is asked for the purpose of excluding any applicant's consideration for employment because of race, color, religion, sex, age, national origin, sexual orientation, veteran's status, disability, or any other protected category recognized by law. ANY APPLICANT WILL BE IMMEDIATELY REJECTED FOR EMPLOYMENT, OR IF HIRED, TERMINATED WITHOUT NOTICE FOR GIVING FALSE INFORMATION IN THIS APPLICATION OR FAILING TO ACCURATELY PROVIDE INFORMATION REQUESTED. IF HIRED, EMPLOYMENT IS FOR NO FIXED TERM AND THE COMPANY OR THE EMPLOYEE CAN TERMINATE EMPLOYMENT AT ANY TIME.

GENERAL INFORMATION:

Date _____

1. Full Name _____ S.S.# _____
(Last) (First) (Middle)

List all other names you have worked under or are known by: _____

2. Address _____ Home Ph # _____
(No.) (Street) (City) (State) (Zip)

Mailing Address (if different) _____ Cell Ph # _____

How long have you been a resident of the city in which you currently reside? _____

Last previous address _____
(No.) (Street) (City) (State) (Zip)

3. If hired, can you furnish proof of age? Yes No (Any offer of employment, if made, will be subject to verification that applicant's age meets legal requirements.)

4. For what position are you applying? (Note: Applications for "any" job will not be considered. You must list specific job(s) and limit your interest to no more than three.)

1st choice _____ 2nd choice _____ 3rd choice _____

5. Are you computer skilled? Yes No List any business computer programs you are familiar with:

6. Do you have any work-related military experience in a federal or state unit? Yes No

If "yes", please explain: _____

7. Have you ever been discharged or asked to resign from another job? Yes No

If "yes", please explain: _____

8. Are you now working more than one job at a time? Yes No
 If "yes", please explain: _____
9. Have you been an employee of this company under your own name or another name? Yes No
 If "yes", please give name and details: _____
10. Do you have a means for getting to work regularly? Yes No
11. If an offer of employment is made, prior to your commencement of employment duties, you may be required to undergo a medical examination and/or a drug test, the results of which may affect the offer of employment. Are you willing to undergo such an examination? Yes No
12. List any hobbies and recreational interests that relate to the job for which you have applied: _____

13. Are you over 18 years of age? Yes No
14. Are you over 21 years of age? Yes No
15. Have you had military service in the Armed Forces of the U.S.A.? Yes No
16. Has any surety company ever refused to issue or continue any bond on your behalf? Yes No
 If "yes", please explain: _____
17. If necessary, could you work overtime? Yes No
18. If necessary, could you travel or relocate? Yes No
19. Have you ever been convicted of a crime under your own or another name? Yes No
 (Do not include traffic tickets)
 If "yes", state crime: _____ Date _____ Charge _____
 Court (justice, muni, etc): _____ Location: _____
 Disposition of case: _____
 (Note: Conviction of a crime or crimes will not necessarily disqualify you from employment)
20. Can you - - Speak Read Write English fluently? Yes No
 Are you fluent in any other language? _____
21. Do you have a valid Nevada driver's license? Yes No License # _____
 If not Nevada, from what state(s) do you possess a valid driver's license?
 List State: _____ License # _____

EMPLOYMENT HISTORY: MUST BE DETAILED AND ACCURATE TO AVOID DISQUALIFICATION

Provide information on at least your last **six** (6) employers in chronological order. Do not make any omissions.

1. Current / last employer: _____ Phone # _____
Address: _____
Name of immediate supervisor: _____
From: _____ To: _____ Position: _____ Pay \$ _____
Reason for leaving: _____

2. Next previous employer: _____ Phone # _____
Address: _____
Name of immediate supervisor: _____
From: _____ To: _____ Position: _____ Pay \$ _____
Reason for leaving: _____

3. Next previous employer: _____ Phone # _____
Address: _____
Name of immediate supervisor: _____
From: _____ To: _____ Position: _____ Pay \$ _____
Reason for leaving: _____

4. Next previous employer: _____ Phone # _____
Address: _____
Name of immediate supervisor: _____
From: _____ To: _____ Position: _____ Pay \$ _____
Reason for leaving: _____

5. Next previous employer: _____ Phone # _____
Address: _____
Name of immediate supervisor: _____
From: _____ To: _____ Position: _____ Pay \$ _____
Reason for leaving: _____

6. Next previous employer: _____ Phone # _____
Address: _____
Name of immediate supervisor: _____
From: _____ To: _____ Position: _____ Pay \$ _____
Reason for leaving: _____

7. Next previous employer: _____ Phone # _____
Address: _____
Name of immediate supervisor: _____
From: _____ To: _____ Position: _____ Pay \$ _____
Reason for leaving: _____

8. Next previous employer: _____ Phone # _____
Address: _____
Name of immediate supervisor: _____
From: _____ To: _____ Position: _____ Pay \$ _____
Reason for leaving: _____

9. Next previous employer: _____ Phone # _____
Address: _____
Name of immediate supervisor: _____
From: _____ To: _____ Position: _____ Pay \$ _____
Reason for leaving: _____



DRUG TESTING REQUIRED OF ALL APPLICANTS

Peterbilt of Las Vegas, Inc. has a vital interest in maintaining safe, healthful and efficient working conditions for our employees, customers and the public. Using or being under the influence of alcohol and/or drugs on the job may pose serious safety and health risks not only for the user, but to those who work with the user. The possession, use or sale of alcohol or an illegal drug poses unacceptable risks to safe, healthful and efficient operations.

To meet this compelling interest, Peterbilt of Las Vegas, Inc. has adopted a no-tolerance policy toward the use of alcohol and/or illegal drugs and requires a pre-employment drug screening which is paid for by the company.

By completing and signing this Notice and the attached Application of Employment, the applicant understands and agrees to submit to a pre-employment drug test as provided for in Peterbilt of Las Vegas, Inc. - Alcohol and Drug Policy.

**ANY APPLICANT WHO IS UNWILLING
TO AGREE TO THESE CONDITIONS
SHOULD NOT APPLY FOR EMPLOYMENT WITH
PETERBILT OF LAS VEGAS, INC.**

Refusal of an applicant to agree to drug testing at this time does not preclude applying for employment with Peterbilt of Las Vegas, Inc. at some future date.

Signature of Applicant

Date



AUTHORIZATION FOR CREDIT CHECK OR CONSUMER REPORT

In making application for employment, you are advised that Peterbilt of Las Vegas, Inc. may conduct either a credit check or a consumer report. In general, a credit check is a summary of your personal credit history, while a consumer report contains descriptions of your character, general reputation, personal characteristics and mode of living based upon interviews with your family members, friends, neighbors, associates, financial sources and others with whom, you are acquainted.

If Peterbilt of Las Vegas, Inc. performs a credit check or consumer report in connection with your application for employment and information contained in either document results in a decision by the company to not offer you employment, you have the right to receive a free copy of that document and the right to be advised of the name, address and telephone number of the agency providing the document.

You should understand that the reporting agency cannot participate in any decision to employ or not to employ you and that you will have a right to dispute with the agency the accuracy or completeness of the document prepared by the agency.

Your application for employment will not be processed if you do not sign this authorization. If you do not wish to have Peterbilt of Las Vegas, Inc. secure a credit check or consumer report in connection with you application for employment, you may withdraw your application and reapply without prejudice at any time in the future, if that is your wish.

I UNDERSTAND THE ABOVE EXPLANATION AND AUTHORIZE A CREDIT CHECK OR CONSUMER REPORT ON ME.

Signature of Applicant

Date



ACKNOWLEDGEMENT of APPLICATION INFORMATION

PLEASE READ CAREFULLY and SIGN WHERE INDICATED BELOW:

The above information is true and complete to the best of my knowledge. I understand that my application will immediately be rejected or, if employed, I will be immediately discharged for providing false information in this application or for omitting material information requested.

I authorize Peterbilt of Las Vegas, Inc. and/or its agents to make inquiries to verify all information contained in this application to determine my suitability for employment. I release Peterbilt of Las Vegas, Inc. and any individuals it contacts from any claims arising from making or responding to such inquiries. If Peterbilt of Las Vegas, Inc. considers any information when making an employment decision that directly and adversely affects me, I understand I will be provided with a copy of the information and given the opportunity to offer contrary information before the decision is finalized.

If I become employed, I understand that my employment will be at the will of both the employee and the company. This means I may quit at any time, for any reason or no reason, with or without notice. Similarly, Peterbilt of Las Vegas, Inc. may terminate my employment at any time, for any reason or no reason with or without notice. There is no contractual promise or legal requirement by either the employee or the company that employment will continue for any set period of time, or that employment will be terminated only under particular circumstances or with particular notice. Any exception to this policy of employment-at-will may only be made in writing signed by an authorized representative of Peterbilt of Las Vegas, Inc. This policy is not modified by any statements, express or implied, contained in any handbook, employment application, manual, memoranda, policy, procedure or other materials or statements provided to applicants or employees in connection with their employment. Nor is this employment-at-will policy modified by any oral statements or conduct, express or implied. This employment-at-will policy supersedes any and all written, oral or implied representations that are in any way inconsistent with it.

I acknowledge that Peterbilt of Las Vegas, Inc. is a Nevada employer that complies with all applicable Nevada and federal laws.

Signature of Applicant

Date